



**64 jobs  
offered to  
applicants  
not eligible  
for roles**


Public Service Agency (PSA) allowed ministries to hire ineligible candidates for temporary assignments. This was against policy.

PSA's failure to ensure ministries followed policy was systemic mismanagement.

## Why it matters:

- 64 public servants lost out on career advancement opportunities from 2013 to 2023
- Undermines the public service's commitment to employee development
- Tarnishes public service's reputation as a fair employer

## PUBLIC SERVICE AGENCY ACCEPTED ALL FOUR OMBUDSPERSON RECOMMENDATIONS



- Advise ineligible employees of restriction on applying for temporary assignments
- Implement measures to screen out ineligible applicants
- Inform deputy ministers of the policy and expectations
- Monitor process to ensure compliance